



October to December 2021

Professional Development Calendar

Broome, Chenango, & Tioga Counties



**F O R M O R E I N F O R M A T I O N C A L L**

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**E X T E N S I O N 8 2 5**

**O R**

**1 - 8 0 0 - 2 8 1 - 8 7 4 1**

## TABLE OF CONTENTS

Contact Information	3
Professional Development Team	3
Training Policies	4
Payment Information	5
OCFS Training Categories	5
Training Opportunities for All Counties	6–8
Special Training Announcements	9

## FAMILY ENRICHMENT NETWORK OFFICE LOCATIONS

<u>Johnson City</u>	<u>Binghamton</u>	<u>Norwich</u>	<u>Owego</u>
24 Cherry St	29 Fayette St	21 South Broad St	1277 Taylor Road (in the Abide in the Vine building)

### **\*\* Parking Information \*\***

Johnson City: If you are coming to a training in the evening or the weekend, please use the visitor parking lot on the right side of the building in Johnson City, or park on the street. Please do not park in the fenced-in bus and employee parking lot.

Binghamton: You can park in the lot diagonally across the street, or park on the same side of the street.

Owego: The entrance to the building is on the left side and parking is available in that area.

Norwich: You can park on the street in front of the building or in the back parking lot (turn into the ally way next to the movie theater to access the parking lot). Please enter in the front of the building, directly from S Broad St.

# CONTACT CCR&R STAFF



Call	Phone	For information about
	<b>JOHNSON CITY OFFICE</b>	
Jennifer Perney, CCR&R Director	723-8313 ext. 872	Comments, concerns and complaints
Leslie Vermaat, CCR&R Specialist	723-8313 ext. 884	Training, online training, mentoring
Kami Paiz, Child Care Specialist	723-8313 ext. 829	Parent referrals, program updates, assistance
Tessa Stacy, Infant Toddler Mental Health Specialist	(607) 201-5678	Infant Toddler caregiver support
Cortney Nornhold, Infant Toddler Specialist	723-8313 ext. 826	Infant Toddler questions, training, and support
Cathy Lipski, Health and Wellness Coordinator	723-8313 ext. 824	CACFP/food program, Health & CPR/First Aid
Crystal Rozelle, CCR&R Assistant	723-8313 ext. 825	CACFP, EIP questions/training registration
Julie Henry, LE Coordinator	723-8313 ext. 1616	Legally Exempt questions/CPR-First Aid
Elaine Johnson, Legally Exempt Specialist	723-8313 ext. 832	Legally Exempt questions
Lisa Rosa, Legally Exempt Specialist	723-8313 ext. 1619	Legally Exempt questions
	<b>NORWICH OFFICE</b>	
Courtney Kimble, Chenango CCR&R Specialist	373-3555 ext. 1522	General questions, program updates, training needs, LE questions,
	<b>OWEGO OFFICE</b>	
Ann Shear, CCR&R Coordinator	687-6721 ext. 1186	CDA classes/training questions
Cortney Nornhold, Infant Toddler Specialist	687-6721 ext. 1187	Infant Toddler questions, training, and support

## PROFESSIONAL DEVELOPMENT STAFF

Few are ready to meet your training needs with our knowledgeable and highly experienced trainers.



Ann Shear  
CCR&R Coordinator



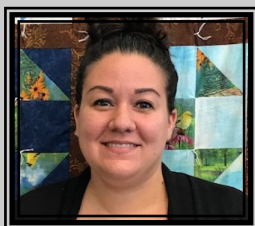
Leslie Vermaat  
CCR&R Specialist



Cathy Lipski  
Health and Wellness



Julie Henry  
CPR-First Aid



Tessa Stacy  
Infant Toddler Mental Health



Cortney Nornhold  
Infant Toddler Specialist



Courtney Kimble  
Chenango CCR&R Specialist

## TRAINING POLICIES AND INFORMATION

### \*\* Registration Information \*\*

You must register for trainings **two weeks prior** to the date. All EIP paperwork, FEN scholarship paperwork, VOICE/CSEA number, and/or payments must be received to be considered registered. You must notify us of any scholarship submission. Your training enrollment is pending until we receive any scholarship award notification/voucher, so you need to apply early!

You are not registered for a training at FEN unless you contact us!

Please make all checks payable to Family Enrichment Network, Inc.

If paying by credit card, you must have an email address. Please call for details.

Call Crystal at 723-8313 ext. 825 or email her at [crozelle@familyenrichment.org](mailto:crozelle@familyenrichment.org) to register.

Training for the Webcasts must be done through SUNY PDP at:

[www.ecetp.pdp.albany.edu/webcasting.aspx](http://www.ecetp.pdp.albany.edu/webcasting.aspx)

### \*\* EIP Information \*\*

Scholarship funding to participate in training may be available through the Educational Incentive Program (EIP). For more information or to apply for a scholarship, please visit

[www.ecetp.pdp.albany.edu](http://www.ecetp.pdp.albany.edu). You may also contact EIP at [eip@albany.edu](mailto:eip@albany.edu) or 800-295-9616 or 518-442-6575.

Trainings are eligible for EIP if conducted by a NYS Credentialed Trainer. This is indicated in the training listing.

\*Apply early, as funding is limited and could run out.

### \*\* CSEA VOICE Information \*\*

Scholarship funding may be available through CSEA VOICE for family, group family, and legally exempt providers. Visit [voiccese.org](http://voiccese.org) to obtain a CSEA ID and for more information.

### \*\* Refund Policy \*\*

All trainings, conferences and/or workshops are NON-Refundable, unless cancelled by us.

### \*\* Cancellations \*\*

We reserve the right to cancel trainings if fewer than 3 people are registered, or in case of inclement weather. If you are registered, you will be contacted in the case of a cancellation. If you are unable to attend a training you are registered for, please cancel your registration by calling 723-8313 ext. 825.

### \*\* Inclement Weather \*\*

If Family Enrichment Network closes the agency for all programs because of inclement weather, all trainings are also cancelled. To find out if the agency has closed, call the main number and listen to the message at (607) 723-8313, check our Facebook page, or check our website for updates.

### \*\* Accessibility \*\*

In Johnson City, the front doors do lock after the trainings begin. Please arrive on time. If you need to leave the building after a training begins, take someone with you to let you back inside.

### \*\* Training Certificates \*\*

Training certificates will be distributed at the training if you registered and paid in advance. If you are not registered for a training, but walk in, a training certificate will be provided upon completion of class AND after payment is received. There will be a \$5.00 charge for duplicate training certificates requested. You must complete the entire training in order to receive training credit. There is no option to take a partial training.

### \*\* Children \*\*

To respect the professional training of others, please do not bring children to the trainings. There is no child care available and you will be asked to leave.

### \*\* Training Etiquette \*\*

Please be respectful of others by turning your cell phone to vibrate and limiting talking to that which is appropriate to the training.

## IMPORTANT PAYMENT INFORMATION

**SUNY Professional Development Program Educational Incentive Program (EIP):** EIP is a voluntary scholarship program and may be available to help cover the costs of trainings. Please apply for EIP at [www.ecetp.pdp.albany.edu](http://www.ecetp.pdp.albany.edu). We do not want EIP applications or a copy of your income taxes. We only need proof of EIP eligibility (for example, approval letter, denial letter). If you are 100% eligible for EIP funding, you do not have to pay a co-pay. If you are 75% eligible for EIP, you will need to pay the remaining balance due. EIP vouchers must be signed and turned in for each training.

**CSEA/VOICE Professional Development Training Program:** Family Enrichment Network is an approved training organization. Family and group family child care providers can obtain their CSEA ID and apply for training scholarships through <http://voiccesea.org/>.

**FEN Scholarship:** A FEN Scholarship may be available to help you cover the training cost, if eligible. Eligibility for the FEN Scholarship will be reviewed annually. Proof of income will be reviewed, as well as program financial information. Economic hardships will be evaluated on an individual basis; this will determine your co-pay amount. Upon award, you will receive a voucher for each class you are approved for. You must turn in the voucher as payment for each training.

You will not be enrolled in training until payment is made or proof of scholarship is provided.

Classes not eligible for scholarships are listed. To be eligible for EIP, classes must be approved through SUNY PDP and conducted by a credentialed or verified trainer. Classes are submitted for approval by our trainers.

Classes not currently approved for EIP include MAT and the Health and Safety Training (for non-registered/licensed providers).

All classes should be eligible for the CSEA/VOICE scholarship, as Family Enrichment Network is an approved training organization.

Classes not eligible for the FEN Scholarship include MAT, Health and Safety Training (start-up grants may be available for providers in the process of registration or licensing), Fall Conference, CPR/First Aid, and CDA. The FEN Scholarship is designed for single, evening classes.

**Please call the training registration specialist with questions about how payment works.**

## TRAINING CATEGORIES

### Office of Children and Family Services (OCFS) Categories:

- |  |  |
|--|--|
| 1 - Principles of Childhood Development  | 6 - Child Abuse & Maltreatment Identification/Prevention |
| 2 - Nutrition & Health Needs of Children | 7 - Statutes & Regulations Pertaining to Child Day Care  |
| 3 - Child Day Care Program Development   | 8 - Statutes & Regulations Pertaining to Child Abuse     |
| 4 - Safety & Security Procedures         | 9 - Education & Prevention of Shaken Baby Syndrome       |
| 5 - Business Record Maintenance & Mgmt.  | 10 - Adverse childhood experiences, trauma & resiliency  |

**UPDATE ALERT**

This training calendar is set up differently.

Opportunities are not listed by county.

All the opportunities offered by Family Enrichment Network CCR&R are included together.

The location of each training is indicated.

You will see some special series opportunities based on business practices as well.

Make sure to read them all to not miss out.

**OCTOBER****Virtual Director Health and Safety**

You must register with both SUNY PDP and FEN for this training. [www.ecetp.pdp.albany.edu/findtraining.aspx](http://www.ecetp.pdp.albany.edu/findtraining.aspx)

Presenter: Leslie Vermaat  
 Dates: Oct 1, 5, 15, 19 & 26  
 Time: 8:30-11:30am each day  
 Location: Virtual  
 Training credit: 15 hours total  
 Cost: \$250 (grants available for Broome directors)  
 Target Audience: CCC, SACC &LE group

**What Infants and Toddlers Need**

This training will look at ways to be a responsive caregiver. We will discuss ways infants and toddlers are active learners. They need to have the freedom to move around the childcare space. We will look at and discuss developmentally appropriate activities for infants and toddlers that will promote such skills as their social-emotional, physical, cognitive, and sociolinguistic needs .

Presenter: Cortney Nornhold  
 Date: Oct 14  
 Time: 6 - 8 pm  
 Location: Fayette St., Binghamton  
 Training credit: 2 hours  
 OCFS Category: 1 & 3  
 Cost: FREE  
 Target Audience: ALL

**Small Talk - Nourishing Infants and Toddlers in Early Care & Education**

Nutrition is very important. This Small Talk Session will discuss the developmental stages of becoming a healthy eater and common challenges, responsive feeding, the role of child care professionals in nurturing healthy eaters and how to incorporate nutrition best practices into your daily routines with children.

\*This class counts for CACFP training.

Presenter: Cathy Lipski  
 Date: Oct 19  
 Time: 6 -7:30pm  
 Location: Fayette St., Binghamton  
 Training credit: 1 1/2 hours  
 OCFS Category: 1 & 2  
 Cost: FREE  
 Target Audience: FCC, GFCC

**Ensuring Developmentally Appropriate Practice**

This training is offered for Directors through the Early Care and Learning Council Director's Institute. To register, please email:

[ahahn@earlycareandlearning.org](mailto:ahahn@earlycareandlearning.org)

Presenter: Leslie Vermaat  
 Date: Oct 21 & 22  
 \*both days required  
 Time: 9am-12pm  
 Location: Virtual  
 Training credit: 6 hours  
 Cost: FREE  
 Target Audience: Center/SACC Directors



**NOVEMBER****Child Abuse and Shaken Baby (Abusive Head Trauma)**

In this workshop, we will review the general responsibilities of a mandated child abuse reporter, the indicators of child abuse, with a focus on brain development of children and why it is so vitally important to prevent Shaken Baby Syndrome.

Presenter: Leslie Vermaat  
 Date: Nov 9  
 Time: 6 -8pm  
 Location: Virtual  
 Training credit: 2 hours  
 OCFS Category: 6, 8, & 9  
 Cost: \$70/EIP & VOICE  
 Target Audience: ALL

**Small Talk - Nourishing Preschoolers in Early Care & Education**

Preschoolers offer a meal time challenge. They are learning eating patterns that may stay with them until adulthood. This program will help you overcome challenges specific to preschoolers and offer suggestions for engagement opportunities around nutrition and food.

\*This class counts for CACFP training.

Presenter: Cathy Lipski  
 Date: Nov 16  
 Time: 6 -7:30pm  
 Location: Fayette St, Binghamton  
 Training credit: 1 1/2 hours  
 OCFS Category: 1 & 2  
 Cost: FREE  
 Target Audience: FCC, GFCC

**Braiding and Blending Funds to Support Early Childhood Education Programs**

This training will introduce you to the concepts of braiding and blending funding. There are 3 opportunities to take this training. Please choose 1.

Presenter: Leslie Vermaat  
 Dates—pick 1: Nov 16: 9am-12pm  
 Nov 18: 1pm-4pm  
 Nov 23: 9am-12pm  
 Location: Virtual  
 Training credit: 3 hours  
 Cost: FREE  
 Target Audience: Directors

**Pediatric CPR/First Aid Recertification**

This class is available to those who need to recertify. Renew and refresh your skills with an instructor lead review and hands-on practice. Try out your skills on our new, state of the art Quality CPR manikins for a more realistic experience! Class size is limited and scheduled for 4 hour to allow for test review and practice time as needed.

\*Alternative arrangements can be made on a individual basis. You can also choose to be added to a waiting list 2 months prior to your expiration date to prevent any lapses in certification. Contact Crystal or Cathy for details.

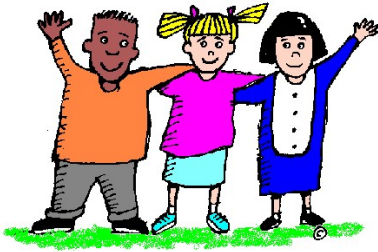
Presenter: Cathy Lipski  
 Date: Nov 17  
 Time: 5:30 -9:30pm  
 Location: Fayette St., Binghamton  
 Training credit: 4 hours  
 Cost: \$80/EIP & VOICE  
 Target Audience: ALL



## Child Development

This training will provide a refresher on child development, including a review of the basics of child development, milestones, age ranges, and sequence of development. We also discuss what to do if a caregiver has a concern about a child's development; how to talk to a parent or family and what the process for referral, evaluation, and identification looks like from the Early Intervention and Preschool perspective.

Presenter: Cortney Nornhold  
 Date: Nov 18  
 Time: 6 - 8 pm  
 Location: Fayette St., Binghamton  
 Training credit: 2 hours  
 OCFS Category: 1 & 4  
 Cost: FREE  
 Target Audience: ALL



## Fostering Empathy in Children During COVID-19

Some providers have expressed the observation that many children have struggled to be empathetic to others when their own needs are not being met during this pandemic. Their increased levels of stress due to inconsistency, fear, and remote learning (to name only 3!) make it difficult to manage their emotions and behavior. We will explore the elements of empathy and compassion and how to encourage and teach these skills, even (or especially) during tough times.

Presenter: Leslie Vermaat  
 Date: Nov 30  
 Time: 6 -8pm  
 Location: Virtual  
 Training credit: 2 hours  
 OCFS Category: 1, 2, & 3  
 Cost: \$70/EIP & VOICE  
 Target Audience: ALL

## DECEMBER

### Health and Safety

This competency based 15-hour training provides a foundation for practices that promote and protect the health and safety of children in home-based child care. Successful completion is required for all new group and family child care providers prior to becoming licensed or registered, as well as existing providers who change location or modality.

You must register with both SUNY PDP and FEN for this training.

[www.ecetp.pdp.albany.edu/findtraining.aspx](http://www.ecetp.pdp.albany.edu/findtraining.aspx)

Presenter: Leslie Vermaat  
 Date: Dec 2, 7, & 9  
 Time: 8am– 2pm each day  
 Location: Cherry St., JC  
 Training credit: 15 hours total  
 Cost: \$250/grants available  
 Target Audience: FCC, GFCC, LE

### Developmentally Appropriate Practice for Infants and Toddlers: Curriculum, Play, and Intentionality

This training will assist providers in meeting the developmental needs of each child by implementing purposeful and relationship-based curriculum.

Learn about what factors to consider when determining what activities, lessons, and materials are appropriate for the children in your care. .

Presenter: Cortney Nornhold  
 Date: Dec 9  
 Time: 6 - 8 pm  
 Location: Owego office  
 Training credit: 2 hours  
 OCFS Category: 1 & 3  
 Cost: FREE  
 Target Audience: ALL





Watch out for a  
Pop-Up Special  
Program  
in December!

## CPR/First Aid

**Don't see a class and you really  
need to recertify for CPR/First  
Aid?**

**Don't panic! We can help!  
Just give us a call.**

Contact:

Julie at [jhenry@familyenrichment.org](mailto:jhenry@familyenrichment.org)

Or

Cathy at [clipski@familyenrichment.org](mailto:clipski@familyenrichment.org)



**CPR AND  
FIRST AID  
CLASSES**

## Remember Your Health Check Prior to Coming to Training!

If you have a fever, cough, sore  
throat, shortness of breath, or  
any other symptom of illness—  
Stay home!



Are you behind on your training? Do you want to avoid in-person training, but yet want some connection with a human being? We can help! You will be trained individually or as a small group by Leslie Vermaat, NYS Certified Trainer. Pick a topic, date and time meet electronically and you would get virtual training in the comfort of your home!

Here are some of the options available:

- Child Development Basics and Red Flags
- Competent Supervision
- Emotional Literacy: Books, Feelings & Mental Health
- Taxes, Recordkeeping and Business Management
- Keep Calm and Carry On
- Keeping Children Safe
- Introduction to FLIP-IT
- Boundaries

Contact Crystal Rozelle at Ext. 825 or Leslie Vermaat at Ext. 884 if you are interested in scheduling a virtual training or finding out more information.



Family Enrichment Network  
24 Cherry Street  
Johnson City, NY 13790-0997



The mission of Family Enrichment Network is to provide supportive services for the optimal development of children and families. This mission includes a strong commitment to partnering with families and community agencies to develop and provide programs to achieve the best results for children and families. We believe in coordinating children and family services using a comprehensive and collaborative approach to improve their quality of life while ensuring the greatest value for our investment in child, adult, and parent development .

To learn more about our mission, and share in our vision that all children and families have the opportunity to grow and develop to their full potential, please visit our website at [www.familyenrichment.org](http://www.familyenrichment.org).